



सत्यमेव जयते

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## PART IV-B

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made  
by the Government of Gujarat under the Gujarat Acts

### EDUCATION DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 22<sup>nd</sup> September, 2016.

#### Gujarat Primary Education Act, 1947.

**NO.GH/SH/50/PRE/1115/SI/F/11-K** :- In exercise of the powers conferred by sub-section (3) of section 23 of the Gujarat Primary Education Act, 1947 (Bom LXI of 1947), and in supersession of all the rules made in this behalf, the Government of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Head Teachers Class III, in the subordinate services of the Directorate of Primary Education and the District Primary Education Committees or Municipal Primary Education Committees namely:-

1. These rules may be called the Head Teacher, Class III, in the Directorate of Primary Education District Primary Education Committees and Municipal Primary Education Committee Recruitment Rules, 2016.
2. Appointment to the post of Head Teacher Class III, in the subordinate service of the Directorate of Primary Education, District Primary Education Committees and Municipal Primary Education Committees shall be made either, -
  - (a) by promotion of a person of proved merit and efficiency from amongst the persons who,-
    - (i) have worked for not less than five years in the cadre of Lower Primary Teacher or Upper Primary Teacher, Class III, in the subordinate service of the Directorate of Primary Education, or District Primary Education Committees or Municipal Primary Education Committees;
    - (ii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006; and

- (iii) have passed the Head Teacher Aptitude Test as may be prescribed by the Government:

Provided that where the appointing authority is satisfied that a person having the experience specified in sub clause (i) above is not available for promotion and that it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two-thirds of the period specified in sub clause (i) above; or

- (b) by direct selection.
3. (a) Appointments by promotion and direct selection shall be made in the ratio of 1:1, respectively,
- (b) Appointments by promotion from the cadre of Lower Primary Teacher and Upper Primary Teacher, Class III under sub clause (i) of rule 2 shall be made in the ratio of 3:2, respectively.
4. To be eligible for appointment by direct selection to the post mentioned in rule 2, a candidate shall, -
- (a) not be more than 42 years of age;

Provided that upper age limit may be relaxed in favour of a candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967:

Provided further that the upper age limit may be relaxed in favour of a candidate of a candidate of a Scheduled Caste, Scheduled Tribe, Socially and Educationally Backward Class and in favour of a Woman in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;

Provided also that nothing contained in clause (b) of sub-clause (9) of rule 8 of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 shall be applicable in so far as relaxation of upper age limit as prescribed above is concerned; and

- (b) (1) possess a Bachelor's degree in Arts or Science or Commerce obtained from any of the Universities established or incorporated by or under the Central or a State Act in India or any other educational institutions recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956; and
- (i) have completed two years certificate course of Primary Teachers Course from any educational institution recognised by the Government; or
- (ii) possess one year degree in special education obtained from any of the Universities established or incorporated by or under the Central or a State Act in India or any other educational institutions recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956; or by Rehabilitation Council of India or by the Central Government; or

- (iii) possess a Bachelor's degree in Education obtained from any of the Universities established or incorporated by or under the Central or a State Act in India or any other educational institution recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956; or
- (2) have passed Higher Secondary Certificate Examination conducted by a Secondary and/or Higher Secondary Education Board or possess an equivalent qualification recognised as such by the Government ; and possess a four years' Bachelor's degree in Elementary Education or a four years' Bachelor's degree in Education obtained from any of the Universities established or incorporated by or under the Central or a State Act in India or any other educational institution recognised as such or declared to be deemed as a university under section 3 of the University Grants Commission Act, 1956; or
- (3) (i) have passed the Head Teacher Aptitude Test as may be prescribed by the Government; and
- (ii) have about five years' separate or combined experience of teaching as a Teacher or VidhyaSahayak, Shikshan Sahayak, Adhyapak Sahayak, Junior Lecturer, Senior Lecturer in Government or Grant-in-Aid or Non-Grant-in-Aid Private Lower Primary School or Upper Primary School or Secondary Education School or Higher Secondary Education School or Primary Education Adhyapan Mandir or District Institute of Education and Training (DIET); and
- (c) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967; and
- (d) possess adequate knowledge of Gujarati or Hindi or both.
5. The candidate appointed by direct selection shall be on probation for a period of one year.
6. The candidate appointed by direct selection shall, during his probation period, require to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.
7. The candidate appointed by direct selection shall require to pass an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the Government.
8. The candidate appointed either by direct selection or by promotion shall require to undergo such training and to pass such examination as may be prescribed by the Government.
9. The candidate appointed by direct selection shall require to furnish a security and surety bond in such form, for such amount and for such period, as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

**PAKESH THAKOR,**  
Under Secretary to Government.